

**HUNTINGDONSHIRE DISTRICT COUNCIL**

**Title/Subject Matter:** **CORPORATE PLAN 2016/18**

**Meeting/Date:** Council – 23th March 2016

**Executive Portfolio:** Councillor R B Howe, Deputy Executive Leader

**Report by:** Adrian Dobbyne, Corporate Team Manager

**Ward(s) affected:** All Ward(s)

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**Executive Summary:**

The purpose of this report is to seek approval of the draft Corporate Plan 2016/18.

The Council's Corporate Plan was reviewed in 2015, and it was agreed that a full refresh would take place early 2016 which Members would be involved with.

This is a two year plan and outlines the Vision, Strategic Priorities and Objectives for Huntingdonshire District Council. The Plan sets out what the Council aims to achieve in addition to the core statutory services.

Further changes will be needed to the Plan to fine tune any Key Actions and Performance Measures with additional details including performance targets.

**Recommendation(s):**

- a) that the Council adopt the Corporate Plan for 2016 / 18 (as attached at Appendix 1 to this report);
- b) that the Council authorise the Corporate Team Manager in consultation with the Deputy Executive Leader to make any further minor amendments to the Plan as may be considered necessary.

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## **1. WHAT IS THIS REPORT ABOUT/PURPOSE?**

- 1.1 The purpose of this report is to present to Members a draft Corporate Plan for 2016 / 18.

## **2. WHY IS THIS REPORT NECESSARY/BACKGROUND**

- 2.1 The Council needs a clear vision with strategic priorities for how it will achieve the objectives it wants. Members play a key role in developing and adopting the Corporate Plan 2016/18.
- 2.2 The Council's Corporate Plan was reviewed in 2015, and it was agreed that a full refresh would take place early 2016 and Members would be involved with this. This is a two year plan and outlines the Vision, Strategic Priorities and Objectives for Huntingdonshire. The Plan set out what the council aims to achieve in addition to the core statutory services.
- 2.2 This review has been timed to coincide with the development of Service Plans, and where appropriate actions or performance indicators in Service Plans for 2016/17 have been included in the Corporate Plan. Members will continue to monitor progress made against key actions and performance indicators in the Corporate Plan on a quarterly basis.
- 2.3 The Corporate Plan also provides the high level stage in the "golden thread" that runs from the Plan through Service Plans to individual objectives as set out in Staff Appraisals.

## **4. COMMENTS OF OVERVIEW & SCRUTINY PANEL**

- 4.1 The draft Plan has been considered by the three Overview and Scrutiny Panels and their comments presented to the Cabinet. These have all been considered in the development of the Plan.

## **4. KEY IMPACTS/RISKS? HOW WILL THEY BE ADDRESSED?**

- 4.1 The key impact is that everyone in the Council will be clear about the vision and priorities and their role in helping to deliver it.
- Officers will be clear about what is important and their role as identified through individual objectives
  - Financial Planning will be more clearly linked to corporate planning
  - Service Plans will be developed more clearly linked to corporate planning
  - Members will know what information they will get and when
  - Portfolio Holders will be able to hold Officers to account
  - Overview and Scrutiny (Finance and Performance) will have the information they need to hold Portfolio Holders to account

## **5. WHAT ACTIONS WILL BE TAKEN/TIMETABLE FOR IMPLEMENTATION**

- 5.1 The Corporate Plan will be made available to all employees through the Intranet. It will also be made available on our web site for members of the public to view. Members will also receive a hard copy. The Key Actions and Performance Indicators in the Corporate Plan will be reported to Overview and Scrutiny (Finance and Performance), Cabinet and Council. This report will be an integrated report with Financial and Project information.

## **6. CONSULTATION**

- 6.1 Senior Management Team has been involved in developing the draft Corporate Plan, with each Head of Service consulting with their teams and Portfolio Holders.

## **7. LEGAL IMPLICATIONS**

- 7.1 Not applicable for this report.

## **8. RESOURCE IMPLICATIONS**

- 8.1 As Service Plans are being prepared in each Service for 2016/17 to supplement the Corporate Plan, they have helped identify key actions in the Corporate Plan and so resource implications should be such that activities identified in the Corporate Plan can be resourced.

## **9. OTHER IMPLICATIONS**

- 9.1 There will be an Equality Impact Assessment (EIA) undertaken on the Corporate Plan to establish if there are implications to consider.

## **10. REASONS FOR THE RECOMMENDED DECISIONS**

- 10.1 The Corporate Plan provides a clear direction for what we are doing, why we are doing it and what impact it is having. The number of Strategic Priorities has been reduced from three to four.

Existing Strategic Priorities:

- a strong local economy,
- enabling sustainable growth,
- working with our communities and
- ensuring we are a customer focused and service led council

Proposed Strategic Priorities:

- Enabling Communities
- Sustainable Growth
- Efficient and Effective council

## **11. LIST OF APPENDICES INCLUDED**

- 11.1 Appendix 1 – Draft Corporate Plan 2016/18

## **BACKGROUND PAPERS**

None

## **CONTACT OFFICER**

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